Smoking Ban ->

① extensive survey - Thousands of companies to get a fix on what is going on ->
- entirely on smoking policy

TARGET universe { ② identify companies that have policies -> help them w accommodation

↳ ③ workplace kit -> contracted w third party to go into business [help set questions on exercise how to canvass EE's benefits]

[the] company does environmental work

↳ no RJR identification

-> working on developing ~~the~~ cost-efficient image

Sears

Ford RJR - works with Ford

-> 1st go to companies without bans
- A list of key companies -> age -> mobility

Report -> smoking tied into fears of job security
-> smokers not included to stand up + speak out

2024716138

Source: https://www.industrydocuments.ucsf.edu/docs/qpjj0000

Presentation 30 odd companies
Ford - year process]

Sears → need to generate outside pressure
① → run into Dupont → why not our smokers
→ Tried to generate letters from smokers rights
"heard about your policy" "please don't change"
② → states rights people - contact
③ → corp. help → Jim Johnson contact ce-co
→ offer to send people in and identify smoking lounges.

Sears ||

How to crack → concerned about not giving the impression that we are trying to organize their EE's.

← Dupont over →

Help lines of communication open →
on how do work together →

- pool intelligence]
- next Maine

[→ have engineers feel able to have follow-up.

2024716139

Source: https://www.industrydocuments.ucsf.edu/docs/qpjj0000